



Sustainability Policy

Frameset UK is committed to promoting sustainability. We recognise that all companies and individuals have an important role to play in reducing negative environmental impacts and specifically tackling climate change. As such, concern for the environment and the promotion of a broader sustainability agenda are integral to Frameset UK activities and the management of the business. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

We have developed the Frameset UK Sustainability Policy, which comprises a set of principles and operating procedures.

Principles

Our Sustainability Policy is based upon the following principles:

- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact on the sustainability of all office and transportation activities
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices
- To review and to continually strive to improve our sustainability performance

In order to put these principles into action and to reduce our negative environmental impacts as a business and as individuals, Frameset UK implements the following procedures:

Reducing carbon emissions from travel:

- Favour 'green' vehicles and maintain them regularly to ensure ongoing efficiency
- Promote the use of travel alternatives, such as video calls and e-mail

Reducing water consumption, waste & maximise recycling:

- Resuse and recycle all backdrop covers where possible
- Minimise the use of paper in the office
- Reduce the energy consumption of office equipment by purchasing energy-efficient equipment and employing good housekeeping (switching off equipment that is not in use)
- Adjust heating with energy consumption in mind

Working practices

- Frameset UK undertakes regular annual employee awareness sessions to ensure every employee adheres to our sustainability policy
- Wherever possible, we source products and services from suppliers with a sustainability policy.
- Frameset UK requests that every employee takes account of sustainability issues in their advice to clients.
- Frameset UK will include a copy of our Sustainability Policy in all our proposals to clients.



Signed:

Gary Bennett, Frameset UK Managing Director

Date of signature: Summer 2022